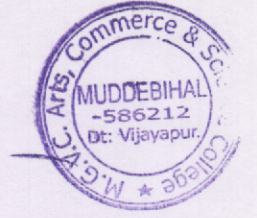


Draft Rules
Rules



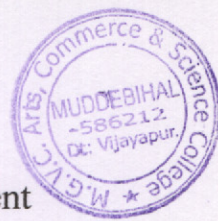
1. Title, commencement and application:-

1. These rules may be called the Karnataka Education Department Services (Collegiate Education Department) (Recruitment) (Special) Rules, 2020.
2. They shall come into force from the date of their publication in the official Gazette.
3. Notwithstanding anything contained in the Karnataka Education Department Service (Collegiate Education Department) (Recruitment) Rules, 2008, or any other rules governing the recruitment to the posts of Assistant Professors in the Collegiate Education Department, the provisions of these rules shall apply to 221 Kalyan Karnataka/ Hyderabad Karnataka and 1021 Residual Parent Cadre direct recruitment vacancies of the posts of Assistant Professor in Collegiate Education Department existing as on the date of commencement of these rules.

2. Definitions:- (1) In these rules, unless the context otherwise requires,-

- a. "Appointing Authority" means the Government of Karnataka
- b. "Competitive Examination" means the examination conducted by the Selection Authority in accordance with these rules.
- c. "National Eligibility Test (NET)" means National Eligibility Test (NET) conducted by the designated agency or the University Grants Commission or CSIR;
- d. "State Level Eligibility Test (SLET)" means "State Level Eligibility Test (SLET) accredited to the conducted by the designated agency as notified by the University Grants Commission or CSIR.
- e. "Selection" means selection in accordance with the provisions of these rules by the Selection Authority.
- f. "Selection Authority" means the Karnataka Public Service Commission (KPSC) or any other agency notified by the State Government to be the Selection Authority for the purpose of these rules.

(2) Word and expression used but not defines in these rules shall have the meanings assigned to them in the Karnataka State Civil Service (General Recruitment) Rules, 1977.



(3) **Qualification and age:-** No person shall be eligible for recruitment under these rules unless he has:-

a) A master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject form an Indian University, or an equivalent degree from an accredited foreign university, Provided

- I. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Masters level for the candidates belonging to Scheduled Caste/ Scheduled Tribe/ Other Backward Classes (OBC) (Non- creamy Layer)/ Differently abled (a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf – blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace marks procedure.
 - II. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
 - III. A relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university, at the Master's level shall also considered valid.
- b) and been declared successful in the “ National Eligibility Test” conducted by UGC or CSIR or similar test accredited by UGC like “State Level Eligibility Test” or “KEST”
- i. Provided the accordance who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grant Commission (Minimum Standards Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2016, and their subsequent amendments



from time to time, as the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College of Institution.

- ii. Provided further that the award of degree to candidate registered for the M.Phil/ Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/ Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of Assistant Professor or equivalent positions in University/ College/ Institutions subject to the fulfillment of the following conditions:
- a. The Ph.D. degree of the candidates has been awarded in a regular mode;
 - b. The Ph.d. thesis has been awarded by at least two external examiners;
 - c. An open Ph.d. viva voce of the candidate has been conducted;
 - d. The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
 - e. The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars/sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.
- The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.
- iii. Provided further if the Ph.D degree has been obtained from foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following; (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai) shall be exempted from the requirement of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions.



(c) NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/KSET is not conducted by UGC, CSIR or similar test accredited by the UGC, like SLET/KSET.

(d) Education qualifications prescribed by the University Grants Commission (UGC) in regulations/guidelines issued from time to time in so far as the post of Assistant Professor shall be applicable.

(e) He must have attained the age of 22 years and but not have attained the age of:-

- I. Forty-five years in case of candidates belonging to Scheduled Caste and Scheduled Tribes and Category-I of other Backward Classes;
- II. Forty-three years in case of candidates belonging to Category-II(a), II(a) and III(b) of other backward classes; and
- III. Forty years in case of any other persons.

Provided that the maximum age limit prescribed above shall be enhanced by five years to those categories, except for person with benchmark disability, eligible for enhancement as in sub-rule (3) of rule 6 of the Karnataka Civil Service (General Recruitment) Rules, 1977. In case of persons with benchmark disability as defined in Right of Persons with Disability Act, 2016 and rules issued there under, the maximum age limit prescribed above shall be enhanced by ten years as per sub-rule (3) of rule 6 of the Karnataka Civil Service (General Recruitment) Rules, 1977.

4. Notification of vacancies:- Appointing Authority shall notify the vacancies under each subject as per reservation policy applicable to direct recruitment issued by Government from time to time for selection through Selection Authority notified by the State Government in turn which shall make the selection in accordance with the rules.

5. Inviting application:- The Selection Authority shall call for applications in the specified form, from eligible candidates by giving wide publicity in at least three leading Karnataka Newspaper and three leading English Newspaper having wide circulation in the State.

6. Method of selection:- The method of direct recruitment under these rules shall be on the basis of merit determined by taking into account marks obtained in the Competitive examination conducted by the Selection Authority.



7. Made of competitive examination:- All eligible candidates shall have to appear for the competitive examination conducted by the Selection Authority.

The competitive examination shall be conducted in following manner, namely:-

Written examination:-

I. Compulsory paper:-

- | | | |
|--------------|---------|-----------|
| 1. Paper- I | Kannada | 100 marks |
| 2. Paper- II | English | 100 marks |

II. Optional papers:-

- | | | |
|---------------|------------------------|-------------------------------------|
| 3. Paper- III | General Knowledge | 50marks(Objective Multiple Choice) |
| 4. Paper-IV | Optional Subject Paper | 250marks(Objective Multiple Choice) |

Note:- (1) The marks obtained in compulsory papers i.e., in Kannada and in English shall be of qualified nature. For qualifying in these papers, a minimum of 30% in each paper and 35% aggregated is prescribed. The marks obtained in these 02 papers shall not be considered for determining the merit for selection. The standard of compulsory papers i.e., Kannada and English shall be that of First Language Kannada and First Language English respectively at SSLC level.

(2) The standard of Paper-IV shall Post Graduate Level.

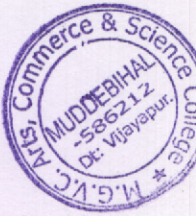
(3) The Optional paper shall be set both in Kannada and English.

(4) Each paper shall be of 02 hours duration.

(5) Optional Papers shall have negative marking with deduction of 1/4th for each wrong answer.

Paper III- General Knowledge:- Covering General Knowledge of topics relating to current events, general science, humanities, Indian economy and matters of every day observation and practical knowledge as may be expected of a persons who has passed the prescribed qualifying examination.

Paper IV- Optional Paper:- The syllabus of this paper shall be prescribed by the subject expert committee constituted by the Department of



Collegiate Education, in such a manner so as to measure the Knowledge of the candidate in concerned subject.

8. List of selected candidate:- (1) The Selection Authority shall, on the basis of merit determined on the marks secured in the Competitive examination by the candidates prepare a final select list respect of each subjects/posts, eligible for appointment to the post of Assistant Professors, and if the aggregate of the percentage of total marks secured in the competitive examination of two or more candidates is equal, the order of merit in respect of such candidates shall be fixed on the basis of their age, the person or persons older in age being placed higher in the order of merit. There shall be no interview.

(2) Selection Authority shall also prepare an additional list of such of the candidates not included in the main list prepared under sub-rule (1). The number of candidates to be included in the additional list shall be as for as possible 10% of the number of candidates in each of the reservation categories (horizontal and vertical) in the list under sub-rule (1). There shall be at least one candidate in the additional list belonging to each of the reservation categories (horizontal and vertical) represented in the list under sub-rule(1). If a candidate whose name in included in the list under sub-rule (1) fails to report for duty within the prescribes period, then a candidate belonging to the same reservation category as of the candidate who failed to report for duty shall be appointed from the additional list.

(3) The list prepared under sub-rules(1) and (2) shall be published in the Official Gazette and on the Notice Board of the office of the Principal Secretary to Government, Education Department (Higher Education), M.S. Building, Bangalore and shall be valid till two years from the date of publication of the select list prepared under sub-rule (2) by Selection Authority or till publication of list selecting candidates in the next recruitment process, whichever is earlier.

9. Appointment of candidates:- (1) The Selection Authority shall forward the selection list and the additional list to the Appointing Authority.

(2) Candidates whose names are included in the final selection list prepared by the selection authority as under rule 8 may be appointed by the appointing authority in the vacancies in the order in which their names are found in the final select list after satisfying itself regarding their antecedents and after such enquiry as may be considered necessary that each of the candidate if suitable in all respect for such appointment.



(3) The appointing authority in respect of the final selection list shall issue appointment orders only after verification of the different certificate and marks cards.

(4) Inclusion of the name of a candidate in the list published under rule 8 shall not confer any right of appointment. The candidates selected in the additional list may be appointed in the post left vacant due to non-reporting of candidates in the main list.

10. Application of other rules:- All rules governing the conditions of service of Government Servant made or deemed to have been under the Karnataka State Civil Service Act, 1978 (Karnataka Act 14 of 1990) is so far as they are not in consistent with the provisions of rules shall apply to the persons appointed as Assistant Professor under these rules.

By order and in the name of the
Governor of Karnataka

(J.T.Venkatarama)
Under Secretary to Government,
Higher Education Department
(Collegiate Education)

PRINCIPAL,

M.G.V.C. Arts, Commerce & Science College
MUDDEBIHAL-586212. Dist: Vijayapur.



S. G. V. C. Vidya Prasarak Trust's,

**Matoshri Gangamma Veerappa Chiniwar
Arts, Commerce & Science College,**

MUDEBIHAL-586212. Dist. Vijayapur (Karnataka)

(Accredited with CGPA of 2.58 on seven point scale at 'B+' Grade)

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FAX : 08356220329

* email : princmgvc@gmail.com * www.mgvcmb.in *

Ref. No. :

Date :

Service Rules for Temporary staff

1. The service of the employee shall governed by the SGVC Trust's terms and conditions of service.
2. The employee shall be appointed on probation for a period of 1 year. Provided that the appointing authority may reduce/extend the period of probation at their discretion.
3. At the end of the probation period, the appointing authority shall issue an order declaring confirmation of service.
4. He/ She has to submit the attested copies of his/ her documents (such as educational qualification certificates and birth certificate) to the Institution. The originals shall be verified and returned and the attested copies shall be maintained in safe custody.
5. In case of false information he/ she shall be liable for due legal action.
6. He/ she shall be paid a consolidated salary fixed by the Management.
7. The employee shall be entitled to increment and promotions at the discretion of the management depending upon his/ her performance.

Conduct of Rules:

1. He/ she shall discharge the duties assigned by the Management with utmost sincerity, devotion, discipline and maintain absolute integrity and dignity.
2. He/ she shall not engage in any private business or practice either in an individual capacity or in partnership, without prior permission of the Management.
3. He/ she shall abide by the Code of Conduct as per the SGVC Trust's Rules. In case of misconduct he/ she be subject to disciplinary action by the Institution.



PRINCIPAL,

M.G.V.C. Arts, Commerce & Science College
MUDEBIHAL-586212. Dist: Vijayapur.



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(Accredited with CGPA of 2.58 on seven point scale at 'B+' Grade)

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FAX : 08356220329

* email : princmgvc@gmail.com * www.mgvcmbl.in *

Ref. No. :

Date :

Order:

With reference to her application it is hereby informed that he/ she is appointed as Asst. Professor in _____ at SGVC Trust's MGVC College, Muddebihal. Purely and temporary basis on the following terms and conditions.

1. He/ She will be paid a consolidated salary fixed by the Management.
2. He/ She shall be governed by the rules and regulations of the SGVC Trust's which are in force and that may be framed hereafter by the Trust.
3. He/ she shall be discharging the duties assigned by the Head of the Institution with utmost sincerity, devotion, discipline and maintain absolute integrity and dignity.
4. He/ she should not engage in any private business or practice either in an individual capacity or in association with any other persons.
5. The Management/ Head of the Institution at their discretion may terminate their services without assigning any reasons thereof.

He/ she should report for duties to the Principal, MGVC Arts, Commerce and Science College, Muddebihal, immediately.

Secretary
Board of Management
SGVCVP Trust's, Muddebihal


PRINCIPAL,
M.G.V.C. Arts, Commerce & Science College
MUDEBIHAL-586212. Dist: Vijayapur.

